



DISPARITIES ADDRESSED BY STRATEGY / PROGRAM

STRATEGY: COMMUNITY-BASED SCHOOL READINESS SERVICES								
PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)						
Outreach and Education: Parenting Radio Show, Parent Kit Distribution	Universal-Contributes to a child friendly community for all.	English and Spanish language radio programs; Parent kits available in English, Spanish, Vietnamese, Cantonese/Mandarin and Korean						
Outreach and Education: Faith-based school readiness outreach	African-American church communities Other faith based communities to be determined	African American churches; proposed to expand to communities of other faiths						
Literacy, Reach Out & Read	Low API neighborhoods ¹ where access to age and language-appropriate books least likely	Universal; books distributed in different languages by FSS service providers, pediatric offices, community agencies, etc.; majority of books distributed to high risk groups served by family support services and children served by CHDP providers)						
Kindergarten Readiness and Transition: School District Transition Coordination, Summer Pre-Kindergarten	Low API neighborhoods; Children with no formal ECE experiences prior to entering Kindergarten-at risk of falling behind other children: enrollment in pre-school lowest among children below Federal Poverty Level (29%) and at 200-299% of Federal Poverty Level (29%)	Schools districts covering East Oakland, Fruitvale, West Berkeley, Livermore, San Lorenzo/San Leandro, Fremont and Hayward <table border="1" data-bbox="1297 902 1948 1016"> <thead> <tr> <th colspan="2">R/E of Children Attending Summer Pre-K N =333</th> </tr> </thead> <tbody> <tr> <td>Hispanic</td> <td>65%</td> </tr> <tr> <td>Asian</td> <td>12%</td> </tr> </tbody> </table> 52% spoke Spanish at home.	R/E of Children Attending Summer Pre-K N =333		Hispanic	65%	Asian	12%
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¹ Low Academic Performance Index (API) serves as a proxy for poor health outcomes, and maps consistently over areas of high poverty, neighborhood violence, other stressors.

STRATEGY: HOME BASED FAMILY SUPPORT																				
PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)																		
Intensive Family Support (IFS): Pregnant and Parenting Teens, Special Start support for high risk families with infants discharged from NICU	<p>Pregnant teens, teen parents at risk of poor education, mental health and parenting outcomes; teen parents in foster care</p> <p>Low birth weight and or medically fragile infants; high social risk due to unstable home environment</p> <p>Highest pre-term birth rates for African Americans (13.2%)</p> <p>Highest among African Americans at 8.3 per 1,000 (double the county average)</p> <p>Children at risk of abuse or neglect</p> <p>Low API neighborhoods</p>	<p>Primarily Hayward and Oakland residents</p> <table border="1"> <thead> <tr> <th colspan="2">R/E of IFS Families Served</th> <th>N =1,251</th> </tr> </thead> <tbody> <tr> <td>Hispanic</td> <td>49%</td> <td></td> </tr> <tr> <td>African-American</td> <td>23%</td> <td></td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="2">Primary Languages of IFS Families</th> <th>N =1,251</th> </tr> </thead> <tbody> <tr> <td>English</td> <td>65%</td> <td></td> </tr> <tr> <td>Spanish</td> <td>28%</td> <td></td> </tr> </tbody> </table> <p>6% of teens served are under 15 years of age</p>	R/E of IFS Families Served		N =1,251	Hispanic	49%		African-American	23%		Primary Languages of IFS Families		N =1,251	English	65%		Spanish	28%	
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Prenatal and postpartum home visiting for medically and socially high risk families: Your Family Counts	High risk pregnancies enrolled at Alta Bates Summit and ACMC-Highland	Originally a universal postpartum home visiting program, currently targeted to mothers at high risk of mental health, lactation or substance use problems; <i>Year 1 of program in progress</i>																		

STRATEGY: INTEGRATED CHILD CARE QUALITY SUPPORT SYSTEM																	
PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)															
College / University Education for ECE Providers: Child Development Corps AA Program, College / University Education for ECE Providers: BA, MA, EdD	<p>Gap between percent of ECE providers compared to percent of children by ethnicity. For Hispanic/Latino providers (15% of family child care providers and 17% of center teachers, compared to 32% of children 0-5)</p> <p>Professional development for low wage earners working in the ECE field</p>	<p>Selected community colleges; Spanish and Cantonese language cohorts</p> <table border="1"> <thead> <tr> <th colspan="2">R/E of Corps AA Participants</th> <th>N =484</th> </tr> </thead> <tbody> <tr> <td>Hispanic</td> <td>30%</td> <td></td> </tr> <tr> <td>Asian</td> <td>23%</td> <td></td> </tr> <tr> <td>White</td> <td>22%</td> <td></td> </tr> <tr> <td>African-American/ Black</td> <td>18%</td> <td></td> </tr> </tbody> </table> <p>51% used a language other than English in their respective child care settings</p> <p>Select universities offering BA/Graduate level education in ECE: CSUEB, Mills and UC Berkeley</p>	R/E of Corps AA Participants		N =484	Hispanic	30%		Asian	23%		White	22%		African-American/ Black	18%	
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Quality Counts: Quality Assessment and Customized Support for ECE Programs.	<p>Quality ECE programs least available in low API school neighborhoods</p> <p>Nationally, 91% of Family Child Care homes provide mediocre or poor quality care. 86% of Child Care Centers, nationwide, provide only mediocre or poor quality care. Infants living in poverty are in lower quality Family Child Care environments than infants from families with higher incomes.</p>	<p>Low performing school neighborhoods in Lower San Antonio, Fruitvale, East Oakland, Livermore and Fremont, Hayward</p> <p>5 Center-based classrooms and 17 Family Child Care programs participated in 2007-08;</p> <p>Priority for inclusive programs serving children with special needs</p>																								
Training for coaches, mentors, TA Providers who consult with ECE	Universal-contributes to quality ECE programs	<i>New program</i>																								
Community Based Training and Coordination	Training opportunities for ECE providers not in an academic track, including family child care.	<p>Universal</p> <table border="1" data-bbox="1304 662 1887 773"> <tr> <td colspan="2">Training Coalition Provider Type</td> <td>N = 443</td> </tr> <tr> <td>family child care programs</td> <td>32%</td> <td></td> </tr> <tr> <td>center-based programs</td> <td>50%</td> <td></td> </tr> </table> <table border="1" data-bbox="1304 813 1887 1003"> <tr> <td colspan="2">R/E of Providers in Training Coalition</td> <td>N = 443</td> </tr> <tr> <td>Hispanic</td> <td>30%</td> <td></td> </tr> <tr> <td>Asian</td> <td>19%</td> <td></td> </tr> <tr> <td>African American / Black</td> <td>16%</td> <td></td> </tr> <tr> <td>White</td> <td>15%</td> <td></td> </tr> </table> <p>Providers used 19 languages other than English in their respective ECE settings.</p>	Training Coalition Provider Type		N = 443	family child care programs	32%		center-based programs	50%		R/E of Providers in Training Coalition		N = 443	Hispanic	30%		Asian	19%		African American / Black	16%		White	15%	
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Inclusion Support and Training	Parents and ECE providers of children with special needs	Universal; some programs provided support for parents with special needs																								
Child Care Capital Grants: Emergency Facility Grants, Start-up Facility Grants, Improvement and Expansion Facility Grants, State Contractor Repayable loans	Universal-contributes to quality child care	Universal; originally prioritized programs in low Academic Performance Index (API) neighborhoods																								

STRATEGY: COORDINATED SART

PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)
<p>SART Coordination, Training and Screening: Pediatric Strategies (Healthy Steps / ABCD), ECE and Social Service Provider training / screening, Family Navigation, matching funds</p>	<p>Children at risk of developmental delays; risk of expulsion from school, abuse and neglect, long term dependence on Special Services: African American children comprise 25% of children in special education but only 16% of school-age population</p> <p>Children at risk of not being identified early with developmental concerns</p> <p>Some already known to Child Welfare System: highest number of child abuse reports among African American children (99.1 per 1000), 41% of African American children entering foster care system for the first time</p> <p>Children with borderline developmental concerns, yet</p> <ul style="list-style-type: none"> ▪ Not severe enough to be eligible for existing Special Services ▪ Not eligible for entitlement services through Regional Center and School District 	<p>Program strategic plan targets children known to SSA who are at risk of abuse / neglect, children in Early Head Start / Head Start and other subsidized ECE programs, CHDP pediatric practices serving Medi-Cal and low income families (primarily in low API school neighborhoods), and children of mothers with known mental health concerns</p>

STRATEGY: CHILD HEALTH PROMOTION

PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)								
Asthma Education and Services	High concentrations of asthma hospitalizations in North, West and East Oakland and neighborhoods with heavy industry; disproportionately affecting African American and Hispanic children	Children hospitalized or seen in ER for asthma <table border="1" data-bbox="1262 261 1812 375"> <thead> <tr> <th colspan="2">R/E of Children Served in 2007-08 N = 492</th> </tr> </thead> <tbody> <tr> <td>African-American / Black</td> <td>43%</td> </tr> <tr> <td>Hispanic</td> <td>25%</td> </tr> </tbody> </table>	R/E of Children Served in 2007-08 N = 492		African-American / Black	43%	Hispanic	25%		
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Health Insurance	Children not eligible for Medi-Cal / low income-, residency- qualified health insurance coverage	Primary referrals from families receiving F5AC intensive family support services and Summer Pre-Kindergarten participants <table border="1" data-bbox="1262 467 1877 581"> <thead> <tr> <th colspan="2">R/E of Families Served in 2007-08 N = 1,580</th> </tr> </thead> <tbody> <tr> <td>Hispanic</td> <td>82%</td> </tr> <tr> <td>Asian</td> <td>11%</td> </tr> </tbody> </table> 81% identified mother's primary language as Spanish Mother's primary languages in Asian families were Korean, Mandarin and Vietnamese	R/E of Families Served in 2007-08 N = 1,580		Hispanic	82%	Asian	11%		
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Oral Health Education and Services	Almost half of kindergartners in low-income schools had untreated tooth decay, compared to 23% of kindergartners in higher-income schools	Primary referrals from families receiving F5AC intensive family support services and Summer Pre-Kindergarten participants. Piloting a dental health program in the Hayward WIC program <table border="1" data-bbox="1262 837 1728 987"> <thead> <tr> <th colspan="2">R/E of Families Served N = 554</th> </tr> </thead> <tbody> <tr> <td>Hispanic</td> <td>58%</td> </tr> <tr> <td>Asian</td> <td>20%</td> </tr> <tr> <td>African American / Black</td> <td>13%</td> </tr> </tbody> </table>	R/E of Families Served N = 554		Hispanic	58%	Asian	20%	African American / Black	13%
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Lactation Services	Universal; High risk families in F5 programs. State breastfeeding rates lowest among Hispanic and African American mothers Promotes strong attachment among women at highest risk of mental health issues	Primary referrals from families receiving F5AC intensive family support services and mothers delivering at St. Rose and APMC-Highland Hospitals								
Mental Health Consultation for Child Care	Addresses Expulsion Improved classroom management contributes to healthier environment/ quality child care	Targeting classrooms in low API neighborhoods and subsidized child development centers								

STRATEGY: CHILD HEALTH PROMOTION

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Tobacco Education and Services	<p>Contributes to LBW, asthma and other issues caused by second hand smoke.</p> <p>Lower income pregnant women are 3 times more likely to smoke</p> <p>Alcohol use higher for White (11%) and African American (10%) pregnant women</p> <p>Drug use higher for Whites (2%) and African American (2%)</p>	Universal

STRATEGY: COMMUNITY-BASED PARENT CHILD ACTIVITIES

PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)
Community Grants	<p>Low API Neighborhoods</p> <p>TBD in grants prioritization proceedings</p>	<p>Dependent on pool of community grants applicants; some consideration for geographic, API service area and programmatic priority mix.</p>

STRATEGY: PROVIDER CAPACITY BUILDING

PROGRAM	DISPARITIES TARGETED (INTENT)	POPULATION SERVED (HISTORICAL)
<p>Training Institute, Specialty Provider Services: Mental Health and Child Development, Early childhood Mental Health Harris Training</p>	<p>Impact of services on child and family outcomes linked to training and support of providers</p> <p>Decreased turn over of staff</p> <p>Access to culturally and linguistically appropriate services and supports throughout community; institutionalized standard of care</p>	Universal
Family Financial Fitness	<p>Poverty highest in Oakland (17%), Highest among African American (18%) and Hispanic/Latino (12%) families</p>	<i>New Program</i>