



**FIRST 5 ALAMEDA COUNTY CONFIDENTIALITY OATH**

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As an employee or contractor of First 5 Alameda County, I will support and/or provide services to young children and families.

I understand that:

- The home visiting programs and services are voluntary and for the purpose of providing support and interventions for families with young children.
- Laws of confidentiality govern each person delivering home visiting services to families. California Welfare and Institutions Codes, Health and Safety Codes, Civil Codes, Education Codes, Penal Codes and similar Federal Laws require that personal health information be kept confidential and shall only be used for limited purposes.
- I will not share mental health, substance use, and HIV information through any form of communication to another organization or entity without client authorization.
- I will provide services under these privacy and confidentiality obligations and I am subject to confidentiality penalties.
- Exceptions to confidentiality protections allowed or mandated by state and federal law include:
  - Instances where there is a danger to another person
  - Actual or suspected abuse or neglect of children/minors or elderly/dependent adults
  - Appropriate discussion of case specifics with other professionals for consultation or supervision
- I am a mandated reporter. As a mandated reporter, if I have knowledge of or observe a child who I suspect has been the victim of child abuse or neglect, it is expected that I will file a report describing the situation to Child Protective Services. In accordance with CPS guidelines, the reports should be filed by phone within 36 hours of the incident, and in writing within 72 hours of the incident.
- As an employee of First 5 Alameda County, I may provide services, support and/or consultation with the use of ECChange. If I do, I understand that in ECChange, families may designate agencies/providers with whom they do not wish to share personal information. Such information may not be disclosed by anyone in my organization to any provider agency/provider who is not authorized to receive it. All information in ECChange is subject to the confidentiality standards outlined above.
- If I am a First 5 Alameda County contractor, I will provide services, support and/or consultation with the use of ECChange. In ECChange, families may designate agencies/providers with whom they do not wish to share personal information. Such information may not be disclosed by anyone in my organization to any provider agency/provider who is not authorized to receive it. All information in ECChange is subject to the confidentiality standards outlined above.

I have received information and training pertaining to confidentiality statutes governing First 5 Alameda County. I have read and understood, and agree to abide by, the Confidentiality Statement presented above.

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Agency

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Date

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Print Name of Viewer

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Signature of Viewer

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Print Name of Supervisor

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Signature of Supervisor